



## St Hilary School- Public Sector Equality Duty Objectives 2014-2015

Priority / Objective	What are we going to do?	How will we know if we are succeeding?	Who leads this work and monitors progress?
To close the gap in attainment between FSM pupils and non-FSM pupils.	Use the Pupil Premium to financially support additional tuition in Literacy and Numeracy. Monitor progress through the year using the school's data tracker. Fund school uniform for FSM pupils. Work with all staff to raise the profile of all pupil premium pupils- see school improvement plan 2014-2015.	Gap in attainment is closed in 2015 end of key stage assessment results and across the school.	Headteacher Teaching and learning committee
To develop SEN policies, including the local offer, to meet 2015 SEN guidance.	Re write all SEN policies to ensure that they meet current statutory guidance.	All SEN and equality policies , including the local offer, will have been reviewed by the end of the 2014-2015 academic year.	Headteacher Teaching and learning committee SENCO
Improve disability access for adults and children in the school	See accessibility plan 2014-2017 and policy	Accessibility plan targets achieved	Headteacher Safeguarding committee

### Related school policies and plans:

Accessibility Plan and Policy  
Anti-bullying Policy  
Equality Policy  
SEN policy and Action Plan

### 149 Public sector equality duty

- (1) A public authority must, in the exercise of its functions, have due regard to the need to—
- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
  - (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
  - (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.